

NOTICE OF COLLECTIVE ACTION LAWSUIT FOR UNPAID WAGES

If you were required to perform unpaid work before and after your shift as an hourly-paid security guard employee of Universal Protection Service, LP d/b/a Allied Universal Security Services since April 17, 2017, you may join this lawsuit seeking unpaid wages.

Deadline to Join: September 23, 2020

WHAT IS THE LAWSUIT ABOUT?

The Named Plaintiffs in this lawsuit filed this case because of their claim that Defendant Universal Protection Services LP d/b/a Allied Universal Security Services (“Allied”) required them to perform mandatory job duties before and after their set shifts without pay. The Named Plaintiffs believe they are entitled to unpaid minimum and/or overtime wages as a result of the alleged violation. Additionally, the Named Plaintiffs seek double their unpaid wages for Allied’s alleged failure to pay all wages due. The Named Plaintiffs also claim that Allied should have to pay their attorneys’ fees.

The case is called: *Reginald Moore, et al. v. Universal Protection Services LP d/b/a Allied Universal Security Services*; Case No. 5:19-cv-02124-JGB-SP; pending in the U.S. District Court, Central District of California, Eastern Division – Riverside. The Court has allowed the lawsuit to be conditionally certified as a collective action, a type of class action, on behalf of other hourly-paid security guards at Allied locations.

Allied denies the Named Plaintiffs’ allegations, and contends that the Named Plaintiffs are not due any unpaid wages.

The Court has not decided who is right or wrong, but has authorized the Named Plaintiffs’ attorneys to send you this notice to explain the lawsuit so that you can decide whether to join.

HOW DO I JOIN THE LAWSUIT?

If you want to join this lawsuit seeking unpaid wages, you must fill out the enclosed Consent to Join form and mail it to the Named Plaintiffs’ attorneys in the enclosed envelope. You may also sign the Consent to Join form electronically by following this link to a secure site:

www.alliedsecurityclassaction.com

If you sign digitally, the form will be automatically e-mailed to the Named Plaintiffs’ attorneys.

**A FEDERAL COURT AUTHORIZED THIS NOTICE.
THIS IS NOT AN ADVERTISEMENT FROM A LAWYER.**

For more information, call: (713) 621-2686 or visit: www.alliedsecurityclassaction.com

If you wish to join, you must complete and return the Consent to Join form by no later than **September 23, 2020**. Send the form sooner rather than later, because filing the form earlier may mean that the time period for which you can seek wages will be greater than if you wait.

WHAT HAPPENS NEXT?

If you submit a Consent to Join form, you will be a part of the lawsuit and will be represented by the Named Plaintiffs' attorneys (see below). If the Named Plaintiffs win the case, you may receive money from Allied. If the Named Plaintiffs lose, you will not receive any money, but you will not have to pay any money. You will also not be able to bring a separate lawsuit.

The Named Plaintiffs' attorneys will not charge you directly for their work. If the Named Plaintiffs recover money, their attorneys will be paid whatever fees the Court approves. Those fees may be subtracted from the recovery, if any, obtained from Allied, or they may be paid separately by Allied, or they may be a combination of the two. If the Named Plaintiffs recover no money or relief from Allied, their attorneys will not be paid.

If you do not submit a Consent to Join form, **you will not be a part of the lawsuit**. You will not be affected by any judgment in the lawsuit or be represented by the Named Plaintiffs' attorneys. If money is recovered, you will not receive a share.

CAN ALLIED FIRE ME FOR JOINING THE LAWSUIT?

No. Federal law prohibits employers, including future potential employers, from retaliating against you in any way for participating in a wage lawsuit. For example, your current and future employers cannot make threats against you, fire you, give you an unfair review, cut your pay, cut your hours, fail to promote you, or refuse to hire you for joining this lawsuit.

HOW CAN I GET MORE INFORMATION?

You can get more information about the lawsuit or a replacement Consent to Join form at www.alliedsecurityclassaction.com or by contacting the Named Plaintiffs' attorneys at the below points of contact:

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You may also contact any attorney of your own choosing to discuss this case, or to pursue a lawsuit independent of this class action. If you complete and return the enclosed Consent to Join form, you will be represented by the Named Plaintiffs and the above attorneys.

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